Dear Minister Davis:

Re: 2010-11 Annual Activity Report for the Advisory Council on Occupational Health and Safety

In compliance with the *Transparency and Accountability Act*, I am pleased to provide you with the 2010-11 Annual Activity Report for the Advisory Council on Occupational Health and Safety.

Yours truly,

Wayne Pardy
For more information:

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REFERENCE PERIOD
This report covers the period April 1, 2010 through March 31, 2011, the fiscal year of the Advisory Council on Occupational Health and Safety.
Chairperson’s Message:

As Chair of the Advisory Council on Occupational Health and Safety I am pleased to submit the Annual Activity Report for the activities of the Advisory Council for 2010-11. This report is prepared in compliance with the *Transparency and Accountability Act* which categorizes the Advisory Council as a category three entity and requires the Council to prepare an annual report. The Council is accountable for the preparation of this report and for the results reported.

On behalf of the members of Council, I would like to reaffirm our commitment to working closely with all stakeholders in order to provide strategic advice to the minister in helping creating safe and healthy workplaces throughout the province.

Yours truly,

Wayne Pardy  
Chairperson
Government Entity Overview:

Mandate:

The Advisory Council on Occupational Health and Safety is established pursuant to section 12 of the *Occupational Health and Safety Act* ("the Act."). The duties and responsibilities of the Council are established pursuant to section 17 of the Act. They include providing advice to the minister: on the administration of the Act and the regulations; on occupational health and safety; and any matter relating to occupational health and safety that the minister has referred to the Council for its advice.

Representation:

The Advisory Council has 11 members, including Chairperson, Vice-Chairperson, two ex-officio positions, secretary, and the remaining membership consisting of equal representation from labour and management. Members are appointed for terms not exceeding three years, and are eligible for reappointment for not more than two consecutive terms.

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<tr>
<th>Member</th>
<th>Representation</th>
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<tr>
<td>Mr. Wayne Pardy</td>
<td>Chairperson</td>
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<td>Ms. Margie Hancock</td>
<td>Vice-Chairperson</td>
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<td>Ms. Goldie Porter</td>
<td>Labour Representative</td>
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<td>Mr. Mike Power</td>
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<td>Mr. Jerome O’Keefe</td>
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<td>Mr. Bob Pike</td>
<td>Management Representative</td>
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<td>Ms. Sue Anne Thistle</td>
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<td>Mr. Woodrow French</td>
<td>Management Representative</td>
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<td>Mrs. Leslie Galway</td>
<td>Ex-Officio – Chief Executive Officer, Workplace Health, Safety and Compensation Commission</td>
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<td>Ms. Kim Dunphy</td>
<td>Ex-Officio – Assistant Deputy Minister, Occupational Health and Safety, Service NL</td>
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Revenues and Expenditures:

The Advisory Council on Occupational Health and Safety is funded through the Occupational Health and Safety Branch of Service NL (formerly the Department of Government Services). The branch operates on a maximum 5% of the annual assessment revenue paid to the Workplace Health, Safety and Compensation Commission. Approximately $25,000 is budgeted for the operation of Council on a yearly basis, which would include reimbursement as per treasury board guidelines for Boards, Commissions and Agencies.

Vision:

The Vision of Council is: Newfoundlanders and Labradors working in a healthy and safe environment with access to an open, fair and responsive regulatory system.

Mission:

The primary mission of the Department of Government Services is to improve citizen protection in the areas of public health and safety, worker health and safety, and consumer interests. The Advisory Council has adopted the department’s mission and contributes to worker health and safety by providing advice on improving health and safety in the province’s workplaces. For more information see the Department of Government Services 2008-11 Strategic Plan and the department’s Annual Report 2010-2011 for a full report of progress toward the mission. Both of these documents are available at http://www.servicenl.gov.nl.ca/publications. The Advisory Council supports this mission by advising the Minister on various avenues to improve health and safety in the province’s workplaces.

Primary Clients:

The Advisory Council on Occupational Health and Safety is focused on improving the health and safety of all workers and workplaces in this province. The clients of the Advisory Council on Occupational Health and Safety include: employers, employees, the Occupational Health and Safety Branch, the Workplace Health, Safety and Compensation Commission and the general public.
Values:

In fulfilling its commitments, Council has chosen three core values and communicates these values to its stakeholders through the following action statements:

**Accountability:** Each person accepts responsibility for their actions and follows through on requests and commitments.

**Integrity:** Each person engages in ethical behavior exercising proper use of authority and responsibility.

**Respect:** Each person accepts differences and exercises courtesy in their encounters with others.

Highlights and Accomplishments

For the fiscal year 2010-2011, the Advisory Council focused on the following key areas.

- Mines Safety of Workers Regulations
- Atlantic Accord amendments incorporating an offshore OH&S Regime - ongoing
- Process Safety Management Code of Practice
- WHSCC Initiatives, Training Standards, OHS Regulations Workshops
- Update on the Labrador West Dust Study and Medical Surveillance
- Crab Asthma prevention initiatives

Outcome of Goal:

The following represents the outcome of goals for the Council’s activities as set out in its 2008-11 Activity Plan.

**Goal:**

**By March 31, 2011,** the Advisory Council on Occupational Health and Safety will have reviewed occupational health and safety regulations under the Act and advised the minister of its recommendations.
Results Achieved:

During the 2008-11 reporting period the major accomplishment of the Council was the review of the proposed revised Occupational Health and Safety Regulations and related amendments to the Occupational Health and Safety Act. The Council offered comments on the proposed Regulations, which were formulated by the Occupational Health and Safety Division in consultation with the Department of Justice. The Council submitted a letter to the minister in which it expressed its support for the proposed new Regulations.

Although associated measures and indicators were not included in the 2008-11 Activity Plan, the sum of the results achieved for each of the annual objectives during this planning period led to the successful completion of this goal. A new Activity Plan 2011-2014 for the Advisory Council on Occupational Health and Safety has been completed and will be reported on annually.

These results included discussion and focus on the following key areas affecting occupational health and safety in the province: certification of crane operators, status of the implementation of the OHS Regulations, status of the review of the Mines Safety of Workers Regulations, a presentation on the Atlantic Accord amendments incorporating an offshore OH&S Regime, status of the Process Safety Management Code of Practice, WHSCC Prevention Initiatives and training standards for certification requirements under the new OHS Regulations, the Auditor General’s Report on Monitoring of the Radiation Program, and an update on the Labrador West Dust Study and Medical Surveillance.

Outcome of Objective:

The following represents the outcome of objectives for the Council’s activities in this fiscal year, as set out in its 2008-11 Activity Plan.

Objective for current reporting year:

By March 31, 2011, the Advisory Council on Occupational Health and Safety will have reviewed occupational health and safety legislation and advised the minister of its recommendations.

Measure: Occupational Health and Safety legislation reviewed and minister advised.

Indicators:

- Health and Safety legislation reviewed
- Recommendations submitted to the minister
**Results Achieved:**

The Council held initial discussions regarding proposed occupational health and safety regulations for the mining sector. Public consultations regarding the proposed regulations commenced on September 1, 2010 and concluded in January 2011. The process of reviewing the proposed regulations and stakeholder comments took longer for the branch than expected. The revisions are still being made to the draft regulations based on the feedback and review. Given this delay, the Council was unable to make recommendations to the minister in fiscal year 2010-11. The Council will review the final draft in 2011-12 and will submit its recommendations to the minister once this process has been completed.

A new Activity Plan 2011-2014 for the Advisory Council on Occupational Health and Safety has been completed and will be reported on annually.

During the current reporting year, Council also received updates on the progress of the Process Safety Management Code of Practice, the status of proposed OHS Accord Amendments, updates of the Labrador West Dust Study, and initiatives of the OHS Branch and WHSCC.

**Opportunities and Challenges Ahead**

- Finalizing the Process Safety Management Code of Practice will provide the opportunity for safer work processes in the Petroleum Sector.
- Final review of the *Mine Safety of Workers Regulations* draft.
- Remain informed of the progress of the medical audit of the mining properties in Labrador West.
- Remain informed and provide feedback of activities and initiatives ongoing at the OHS Division and WHSCC.
- Provide timely feedback to minister on current OHS regulatory concerns.